

Leaders of Tomorrow (LOT) Programme – Closing the Attainment Gap

| AIMS | IN-SCHOOL SUPPORT | BENEFITS TO SCHOOLS | TIMESCALE | EVALUATION | COSTING |
|--|--|--|-----------------------------------|--|--|
| <p>Raising Academic Achievements of Black African and Caribbean Learners</p> | <ul style="list-style-type: none"> • Intense one to one/small group work with those who need additional support to regain focus in their academic progression. Also engender positive changes in their social, personal, and emotional development • Support those at risk from exclusion • Through regular dialogue, encourage parents and carers to foster good relationship between home and school • Arrange whole school motivational sessions through partnership work with “Action” Jackson of FIXUP Seminars | <ul style="list-style-type: none"> • To support learners in their personal, social and academic development i.e. raising self-esteem, address identity issues, healthy lifestyle, tackling inappropriate behaviour and other barriers preventing educational attainment. Providing opportunities for international exchanges, business exposure and access to the world of work (13-19) • LOT is designed to close the attainment gap between BME learners and their peers by identifying, developing and nurturing leadership skills through a structured mentoring and coaching programme. | <p>Termly April-July 2012</p> | <p>Regular monitoring of progress and feedback to teachers/parents</p> | <p>£400 per day</p> <ul style="list-style-type: none"> • In-school support • One to one /group mentoring <p>£300 per “FIXUP Seminars”</p> <ul style="list-style-type: none"> • Whole school assemblies • Workshops for parents • Black History Month events • Training sessions for teachers, mentors and TA’s |

| Workshop examples | | | | | |
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| Ten point plan on how to “successfully fail from school” | 5 R’s of Leadership | Show your face | ABC of Life | Parental engagement | Blink the speed of change |
| <p>Always stay up late the night before school Watch TV after watershed, videos DVDs, play computer games, phone or text friends/enemies, etc.</p> <p>Don't eat breakfast Instead eat crisps and sweets and have fizzy drinks on the way to school. Chew gums and eat sweets during the lessons, stock up with sugar at break and eat junk for lunch “You are what you eat!”</p> | <p>To be:</p> <ul style="list-style-type: none"> • Respectful • Responsible • Ready • Resilient • Reflective | <ul style="list-style-type: none"> • Focus • Attitude • Challenge • Excellence | <ul style="list-style-type: none"> • A Accept the challenge • B Believe in the cause • C Know the choices you make and the chance you take to determine success in life.... • X X-ray your own life for improvement not mine, your friends etc.... • Y Yield to opportunity • Z Zealously strive to achieve | <ul style="list-style-type: none"> • Have welcome signs to reflect the culture diversity of the school community • Hold parents evening and cultural events around special festivals • Encourage parents to become volunteers at least once per term • Build parent’s confidence through group work and training | <p>How to deal with change?</p> <p>What is great about change?</p> <p>What can I learn from change?</p> <p>Who could help me with change?</p> <p>“Change will not come if we wait for some other person or some other time. We are the one we have been waiting for. We are the change we seek”</p> <p>Barack Obama First Black President of America</p> <p>No more excuses, just make it happen!!</p> |